



To Parents/Legal Guardians of Youth Volunteers

The mission of The Grace Foundation has always been to make children a part of every aspect of the organization. Empowering children to make a difference in the community is one of our most important goals, and for that reason we have created a youth volunteer service program that incorporates children of many ages.

In order for a Youth to volunteer at The Grace Foundation Of Northern California, the parent/legal guardian must attend a mandatory Youth Volunteer Leadership meeting. **(NO EXCEPTIONS)**.

This part of the volunteer program requires many hours of coordinating and supervision. For this reason and to maintain the safety of our children and animals, we must require parent participation.

The age of the child is one of the guidelines that we use in the child's participation in the program. The minimum age requirement was established for the safety of the child and is required by our insurance policy.

It is imperative that the age requirements are followed. Maturity of each child is also a requirement for volunteering. Volunteering requires a child be self driven, follow directions, and not require constant supervision to stay on task.

The Grace Foundation reserves the right to refuse any person the ability to volunteer. Children regardless of age that are unable to follow rules will be required to have a parent present during their volunteer hours. In some extreme instances, the youth may no longer be able to participate in the volunteer program.

Youth must be a minimum of 8 years of age to volunteer. All youth volunteers must have proof of age (birth certificate, student ID). Volunteers 8-11 years of age must have a parent with them at all times **(NO EXCEPTIONS)**.

All parents of youths wishing to volunteer are required to attend the volunteer clinic and introduction meeting.

Children 12 years and older may volunteer without parents as long as they are able to follow the Ranch's rules and requirements and their parent/legal guardian had attended the mandatory Youth Volunteer Leadership meeting.

Parents must be available to pick up children, in cases where issues arise, at any time during volunteer hours.

In case of fire or emergency, the Ranch may need to enact a "SHELTER IN PLACE". During this parents may not be able to get to the Ranch to pick up their children.

(Parent's signature)

(Volunteer's signature)

(Date)